

## Seaspan InternSHIP Program

### Who are we?

Seaspan Shipyards is proud to be Canada's long-term, strategic shipbuilding partner for the Canadian Coast Guard and Royal Canadian Navy.

Seaspan Shipyards operations include Vancouver Shipyards, Vancouver Drydock and Victoria Shipyards. Seaspan Marine Transportation offers ship assist, coastal and deep-sea transportation, and fuel bunkering services on Canada's West Coast, and daily commercial ferry services supporting the Vancouver Island supply chain.

### Be part of the winning team.

The InternSHIP Program supports you with opportunities to thrive and make an impact here at Seaspan. You'll receive support and mentorship, undertake real work, and develop new skills to expand your career possibilities. We offer Intern positions from Engineering, Finance & Accounting, Project Management, Digital Innovation, Quality Assurance and much more!

- A progressive work environment that supports health and fitness, safety, diversity, and professional growth.
- Training, mentorship and broad opportunities for advancement and skills development.

### Sessions

Winter (January to April) | Summer (May to August) | Fall (September to December)

**Find our opportunities [here!](#)**

### Diversity & Inclusion

Fostering strong and sustainable relationships with indigenous communities

We seek to build strong relationships with communities and Indigenous Peoples, respect human rights and create lasting benefits in the regions where we operate.

#### Diversity

Seaspan values diversity, and we work to foster a culture that is respectful, inclusive, and reflective of all the people who live in our region. We are committed to employment equity, and to the elimination of barriers to the successful employment of women, Indigenous people, members of visible minority groups, and persons with disabilities.

#### Social Responsibility

At Seaspan, our strategy integrates social, economic, and environmental dimensions of sustainable development. We understand that a healthy environment is imperative for our long-term well-being and quality life. Developing a sustainable future drives us to adopt innovative environmental practices that are systematically integrated into everything we do.

## FAQ:

### What's the application criteria?

Candidates must be enrolled in an ungraduated degree program and must be returning to school for at least one semester. Further details of the criteria that applies can be found in the job description.

### How do I apply for Seaspan's InternSHIP program?

All career opportunities will be available on our careers site. Only applications submitted through this site will be accepted. Our application process includes completing an online application form and submitting your resume.

### Can I apply for an internship if I live, study and/or work in a different province or country?

Yes, you can apply to an internship from any country where you currently live, study or work. However, you will need to have independent work authorization and be physically present in British Columbia, Canada for the duration of the InternSHIP program. For internship positions, we are unable to support relocation, travel, or work permit costs.

### Is the internship virtual or office-based?

Seaspan will continue to ensure a safe working environment for Employees and maintain our COVID-19 safety plan per provincial requirements and guidance. Each internship will be reviewed, and office-based requirements will be shared during the initial steps of the recruitment process.

### Can I apply to more than one role?

While you are not limited by the number of applications, we strongly recommend investing your time, passion, and energy in applying to positions that align with your experience to give yourself the best chance of success.

### What is the offered length of the internship?

We offer 4-month work terms with a possibility of extension to 8-months.

### Who can I speak to about reasonable accommodations as part of my application?

Seaspan is committed to providing reasonable accommodation to applicants with disabilities. If you would like someone from our team to contact you for individualized support, email us at [wellness@seaspan.com](mailto:wellness@seaspan.com)