



WE BUILD MORE THAN SHIPS

With roots tracing back to 1886, Seaspan is a long-standing and proud member of British Columbia's maritime community. We focus on people, community and our marine environment.

GROWING YOUR CAREER AT SEASPA

We are looking for talented employees to apply for rewarding work in the marine transportation and shipbuilding industry in Metro Vancouver and on Vancouver Island — to fill jobs in our operations, ashore, management, service and at-sea teams. Whether you're a shipbuilder, tradesperson, project manager, planner, scheduler, engineer, or are a safety, business technology solutions or finance professional, you'll find a fulfilling career at our amazing locations. All Seaspan employees are entitled to:

- Compensation and benefits that provide an excellent standard of living on Canada's beautiful West Coast
- Training, mentorship and broad opportunities for advancement and skills development
- A progressive work environment that supports health, fitness, safety and diversity
- Support for families, including scholarships and summer job placements for your children
- Job stability with multiple operations, and a wide range of satisfied clients. Under the National Shipbuilding Strategy, Seaspan Shipyards has a strong book of work, to employ the next generation of shipbuilders for decades to come
- A fitness membership for all full time employees
- A generous relocation package for eligible positions, to ensure a smooth transition to Vancouver

APPRENTICESHIPS

All apprentices working at Seaspan share the goal of achieving a Red Seal endorsement and becoming a certified Journeyman. Depending on the trade, an apprentice will either be sponsored by the company or through an affiliated union that dispatches to our shipyard. For company indentured apprentices, we follow a recruitment process and opportunities can be found on our external website's career page. Our union partner contact information can also be found on our external website (www.seaspan.com).

Some Benefits of Working as an Apprentice at Vancouver Shipyard:

- Coverage of tuition costs (Seaspan indentured apprentices only)
- Reimbursement of required school textbooks
- Scheduled wage increases throughout apprenticeship program
- Earning wages in addition to Employment Insurance (EI) while attending school through the Federal Government Supplemental Unemployment Benefit Program
- Training opportunities outside of the apprenticeship program
- Career advancement opportunities

CONTACT US

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WHAT WE DO

SEASPACE SHIPYARDS

Located within the Coast Salish territories and waters / Pacific Northwest Coast, Seaspan Shipyards operations include Vancouver Shipyards, Vancouver Drydock and Victoria Shipyards. As a result of its diversity and capacity, Seaspan Shipyards is unique in its ability to provide a complete range of shipyard services including new construction, conversion, refit, repair, life-cycle maintenance and refurbishment work for naval, research and commercial vessels including cruise-ships, deep-sea vessels and submarines.

SEASPACE MARINE TRANSPORTATION

Seaspan Marine Transportation offers ship assist, coastal and deep-sea transportation, and fuel bunkering services on Canada's West Coast, and daily commercial ferry services supporting the Vancouver Island supply chain.

MAKING IMPACTS IN OUR COMMUNITY, CANADA AND INTERNATIONALLY

As part of our commitment to Canada's National Shipbuilding Strategy (NSS), our 2000+ employees are helping to rebuild Canada's marine industry — and in the process, we're generating economic activity across Canada: over \$1.1B in contracts awarded to Canadian companies - through these partnerships, we are ensuring that the economic benefits of the NSS are felt from Coast to Coast.

We've invested more than \$185 million to transform our shipyard into one of the most modern in North America, with a purpose-built infrastructure to deliver much-needed ships for Canada's federal fleets. Seaspan's NSS program of work includes three Offshore Fisheries Science Vessels (OFSVs), one Offshore Oceanographic Science Vessel, 16 Multi-Purpose Vessels, and one Polar Icebreaker for the Canadian Coast Guard as well as two Joint Support Ships for the Royal Canadian Navy. These vessels will play a vital role in ensuring Canadian sovereignty; conducting climate and ocean research; and protecting the world's longest coastline, including our fragile Arctic waterways.

Seaspan Marine Transportation works hard to minimize our impact on the environment. We are members of the Green Marine industry coalition and are multi-time award winners of the Port of Vancouver's Blue Circle award for environmental excellence. We have adopted Ultra Low Sulphur Diesel (ULSD) and/or bio-fuels in all our vessels, have bilge water treatment systems and are investing in new technologies like Canada's first battery/electric hybrid tug boats.

FOSTERING STRONG AND SUSTAINABLE RELATIONSHIPS WITH INDIGENOUS COMMUNITIES

From concept through build/repair, we seek to build strong relationships with communities and Indigenous Peoples, respect human rights, and create lasting benefits in the regions where we operate.

Our strategic priority is to collaborate with communities and Indigenous Peoples to generate economic benefits, advance reconciliation efforts and improve community well-being.

DIVERSITY

Seaspan values diversity, and we work to foster a culture that is respectful, inclusive, and reflective of all of the people in our community. We are committed to employment equity, and to the elimination of barriers to the successful careers of women, indigenous people, members of visible minority groups, and persons with disabilities.

SOCIAL RESPONSIBILITY

At Seaspan, our strategy integrates social, economic and environmental dimensions of sustainable development, and we are committed to minimizing our impact on the environment by adhering to rigorous environmental standards and related programs. We understand that a healthy environment is imperative for our long-term economic, social well-being and quality of life. Developing a sustainable future drives us to adopt innovative environmental practices to reduce our ecological footprint, and develop various strategies, policies, programs, and operations that are systematically integrated into everything we do.

OUR CORE VALUES: SAFETY, CARE, EFFICIENCY AND ACCOUNTABILITY

We all have one thing that binds us together, and that's passion. A passion for the sea, and a passion for boats — whether sailing on them, building or fixing them, or supporting those who do. A passion to do the job right the first time, a passion to serve our customers as efficiently as possible, and a general overall passion for the marine industry that, we believe, surpasses all others.

